

School Uniform Policy

Waltham St Lawrence Primary School



Governors' Committee Responsible	Full Governing Board
Status	Statutory
Review Cycle	Every Two Years
Date Written/Last Review	May 2026
Date of Next Review	May 2028

Our mission is to provide inspiration and opportunities for all children to achieve their potential and become confident, independent individuals with key skills for lifelong learning

Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for all parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

Our School's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include: age, sex, sexual orientation, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair, although we reserve the right to ask that long hair be tied back
- Allow all pupils to style their hair in a way that is appropriate for school, and makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons, or if they are experiencing discomfort
- Allow pupils to wear headscarves and/or other religious garments
- Allow pupils with sensory or physical needs to make reasonable adaptations to their uniform, depending on their specific needs
- Allow for reasonable adaptations to our policy on the grounds of equality by asking pupils or their parents/carers to get in touch with the Headteacher, who can answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis

Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education (DfE) on the cost of school uniforms.

We understand that items with distinctive characteristics (such as branded items, or items that need to have a school logo attached or be in a unique fabric or style) cannot be purchased from a wide range of retailers, and that requiring many such items limits parents/carers' ability to shop around for the best price.

We will therefore make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents and carers

We will do this by:

- Following the statutory limits for compulsory branded items of uniform and PE kit to a maximum of three. The three compulsory branded items are: ***School Jumper, School Polo Shirt, House Coloured P.E. T-Shirt.***
- Carefully considering whether any items with distinctive characteristics are necessary, and limiting these items where possible
- Limiting compulsory branded items to low-cost and/or long-lasting items.
- Considering cheaper alternatives to compulsory branded items, such as logos that can be ironed on, as long as this doesn't compromise quality and durability
- Avoiding different uniform requirements for extra-curricular activities including (but not limited to) sport, music and drama

- Avoiding requiring different branded items for particular times of the year, such as a branded dress in summer and a branded skirt in winter
- Considering alternative approaches, including loaning compulsory branded items such as sports kit for competitions
- Making sure that opportunities to acquire second-hand items in a timely manner are accessible to parents and carers of both current and prospective pupils, and publishing this information on our website
- Avoiding frequent changes to uniform specifications, and minimising the financial impact on parents/carers of any changes
- Consulting with parents/carers and pupils on any proposed significant changes to the uniform policy, and carefully considering any complaints about uniform in line with the school's complaints policy
- Continuing to review this policy, to ensure the cost of our uniform is reasonable and provides the best value for money

Our School uniform

Girls Winter:

- Light grey skirt or tunic or navy tailored trousers
- White socks or grey/navy tights.
- School polo shirt
- School sweat shirt

Girls Summer:

- As above, or pale blue gingham dress or grey skirts with gingham tops

Boys Winter:

- Grey trousers and grey socks
- School polo shirt
- School sweat shirt

Boys Summer:

- As above or grey shorts

PE Kit:

- School HOUSE COLOURS T-shirts (embroidered with logo),
- Navy Shorts, Training shoes
- Navy Hooded Sweatshirts
- Navy Jogging Bottoms
- A navy tracksuit may be worn in winter; plimsolls may be worn for indoor games
- A drawstring bag to hold PE and games kit should also be provided.

Footwear:

- Children should wear ordinary black shoes to school,
- Trainers or plimsolls are for PE / Games.

Jewellery:

- Jewellery is not permitted to be worn in school. Stud earrings are the only type of earring allowed but must be covered with plasters or 'Micropore' during Games and PE lessons for Health and Safety reasons. Wrist watches are brought to school at the children's own risk.

Other Items:

Book Bags – bearing WSL School logo are available for purchase to protect books carried from school to home. These are very durable and cost £8.75 each.

- Parents may wish to pass to the School Office any items of uniform that are unwanted or outgrown. These are sold to parents at low prices to raise additional income for school funds.
- It is very important that all clothing must be clearly marked with the child's name.
- Additionally the school cannot accept any liability for any lost jewellery – our advice is that jewellery of any sort is not worn in school.

Where to purchase or acquire it

School Uniform Guidelines

School sweatshirts, cardigans and polo shirts are dark blue with the school logo on the front.

They are available to purchase from;

School Days Direct Ltd

20A Buckingham Avenue, Slough, Berkshire, SL1 4QA

T: 01628 665353

E: info@schooldaysdirect.co.uk

You can purchase the school uniform in confidence knowing that these items of uniform have been carefully selected and inspected by us to ensure that you receive good quality and hard-wearing uniform. The prices represent excellent value for money from a company you can trust. I hope you will find the ordering system easy to use, and that the uniform meets your high expectations.

Expectations for our school community

Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact the Headteacher if they want to request an amendment to the uniform policy in relation to their protected characteristics.

Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents/carers are also expected to contact the Headteacher if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents/carers are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner in accordance with the school's complaints policy.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents/carers to arrive at a mutually acceptable outcome.

Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by the Headteacher in line with the Behaviour Policy and the School Uniform Policy.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation and the pupil will not miss classroom teaching because of a sanction. This is in line with the statutory [guidance](#).

Governors

The Governing Board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents/carers, and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single-supplier contracts and by re-tendering contracts at least every 5 years.

Monitoring arrangements

This policy will be reviewed annually by the Governing Board. At every review, it will be approved by the full Governing Board.

Links to other policies

This policy is linked to our:

- Behaviour policy
- Equality
- Anti-bullying policy
- Complaints policy